

Notts and District Guild of Handspinners, Weavers and Dyers Accessibility, Equality and Diversity Statement

Aims

Notts and District Guild of Handspinners, Weavers and Dyers is open to all members of Nottinghamshire. We aim to treat every member equally, regardless of their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, or sexual orientation

Accessibility

All our meetings are held in a venue that is accessible to wheelchair users. Any outreach events will aim to be likewise wherever possible.

We are committed to ensuring any member is able to attend our activities, so we will reassess our access requirements to meet the needs of new members.

Diversity

Our guild belongs to all members. We aim to organise a range of events and activities to suit the interests and meet the needs of a wide variety of people.

The guild should be open to new ideas, and particularly prioritise opportunities for members to share their cultural heritage with one another.

Inclusion and respect

Every member of the guild should be made to feel equally welcome and included at all Notts and District Guild of Handspinners, Weavers and Dyers meetings and events.

Sexist, racist, homophobic, transphobic or otherwise offensive and inflammatory remarks and behaviour are not acceptable. These constitute harassment and have no place in the Guild.

People will be treated with dignity and respect regardless of sex, race, nationality, gender, sexual orientation, gender reassignment, disability and/or age.

At all times people's feelings will be valued and respected. Language or humour that people find offensive will not be used, e.g. sexist or racist jokes or terminology which is derogatory to someone with a disability etc.

No one will be harassed, abused or intimidated on the ground of his or her sex, race, nationality, gender, sexual orientation, gender reassignment, disability or age. Incidents of harassment will be taken seriously

Dealing with discrimination and harassment

If any member feels they have been discriminated against by the Guild or harassed at a Guild event they should raise this with the committee.

The committee will investigate the complaint fully and take any appropriate action in line with our complaints procedures.